



Modern Slavery and Human Trafficking Statement

August 2023

Responsible	Sustainability Group	
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1. Purpose & Scope

- 1.1 The purpose of this statement is to set out the steps that CPL Group has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.
- 1.2 This statement is published in line with section 54(1) of the Modern Slavery Act 2015.
- 1.3 CPL Group turnover is below the threshold for businesses required to publish a statement under the Act. Senior management consider that the Group's membership spend through its supply agreements warrants a statement on the risks inherent in its supply chains and the steps it is taking to address them.

2. About CPC

- 2.1 Crescent Purchasing Limited (CPL) was established in 1999 by the University of Salford to facilitate collaborative purchasing in the UK's Further Education Sector.
- 2.2 CPL was established as a charity in 2009 following a buy out from the university of Salford and trades as Crescent Purchasing Consortium (CPC), owned by the Further Education sector.
- 2.3 CPC purchased Tenet Education Services (TES) and its wholly owned subsidiary Tenet Procurement Services (TPS) in 2007 and are collectively known as CPL Group.
- 2.4 CPL Group exists to generate savings and efficiencies while improving value for its members through the collaborative procurement of goods and services. CPL Group also delivers a range of procurement support services to its membership.
- 2.5 CPC membership consists of Further Education, Higher Education, Schools, Academies and similar organisations while TPS serves the wider public sector.

3. Commitment to the principles of the Modern Slavery Act 2015

- 3.1 CPL Group is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.
- 3.2 CPL Group is an equal opportunity employer and as such is committed to creating and ensuring a non-discriminatory and respectful working environment for its employees.

CPL wants all its employees to feel confident that they can expose wrongdoing without risk to themselves.

- 3.3 The Group's recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.
- 3.4 The Group do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

4. CPL Supply Chain

- 4.1 The Group's procurement takes place in the UK and its suppliers are predominately UK and EU based. The Group currently provides over 80 EU tendered framework agreements with over 1,000 unique suppliers. These frameworks are available to its membership as well as non-member educational institutions under a single framework agreement.
- 4.2 Compliance with the Modern Slavery Act is embedded into the tender process and suppliers with a turnover in excess of the £36million threshold must submit their modern slavery and human trafficking statement as part of the procurement exercise. Suppliers below the threshold are advised that they are expected to comply with the Act.
- 4.3 The Group continually engages with its framework suppliers to map out those supply chains which represent a medium to high risk of modern slavery, human trafficking and forced or compulsory labour and use best endeavours to ensure that they are compliant with the Act.

5. CPL policies in relation to the Modern Slavery Act 2015

- 5.1 The following policies are available to all employees:
- Code of conduct (employees / customer)
 - CPL Group Code of Ethics
 - Whistleblowing policy
 - Disciplinary policy
 - Equality, diversity and inclusion policy and strategy
 - Recruitment policy

6. Embedding the principles of the Modern Slavery Act 2015

6.1 The Group continues to embed the principles through:

- Ensuring that all procurement employees hold or are working toward a qualification in Ethical Procurement delivered by the Chartered Institute of Procurement and Supply (CIPS).
- Ensuring the Groups procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- Providing awareness training to employees on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.

This statement has been approved by Darren Lowe, Managing Director for the CPL Group for the financial year ending 31st July 2024.

This statement will be reviewed and updated every year.